

CMPC-PI Student Trainee Exchange programme January – March 2027

Trainee position at Santa Fe Mill in Chile

Applications are invited for a trainee position at CMPC's Santa Fe Mill in Chile as part of the CMPC–PI Student Trainee Exchange programme. The programme is targeted for students in their final two years of study at a **Finnish university or university of applied sciences with a focus on Pulp and Paper Processes**. The internship will last three months starting in January 2027.

The trainee will be responsible for conducting a structured diagnostic of innovation opportunities across the pulp production process at CMPC's Santa Fe Mill, with a specific focus on the most critical stages of the operation — those with the highest impact on production losses, operational instability, process efficiency, and value capture.

This assignment will require the trainee to understand the main production flows, map key process bottlenecks, analyze available operational data, and engage with technical and operational stakeholders to identify recurring pain points, inefficiencies, and improvement opportunities. The diagnostic should consider both process-related and technology-enabled opportunities, including digital tools, automation, predictive analytics, process optimization, maintenance reliability, energy and chemical efficiency, quality stabilization, and reduction of unplanned production losses.

The expected outcome is a prioritized portfolio of innovation opportunities, supported by a clear problem definition, preliminary impact estimation, feasibility considerations, required stakeholders, and recommended next steps for further validation. The final deliverable should provide CMPC with a practical and data-informed view of where innovation can generate the greatest contribution to production stability, operational excellence, and competitiveness at the Santa Fe Mill.

PI supports the trainee programme by offering a travel grant (value: 1200 €) to cover e.g. round-trip travel tickets between Finland and South America. Salary during the internship, accommodation options and other practical details will be discussed further during the interview phase.

Candidate Profile and Requirements

- Student in a Finnish university or university of applied sciences with 3+ years of studies in a Pulp and Paper processes field
- Strong knowledge of and hands-on experience in pulp production
- Relevant practical experience in the field
- Advanced English language skills
- Intermediate Spanish or Portuguese language skills are considered an advantage
- Programming
- Good word-processing skills
- Curiosity and innovation mindset
- Strong analytical and problem-solving skills
- Data analysis skills

How to Apply

Please submit your application by **31 October 2026 via PI's website**.

Application process will start right after the deadline and the final selections are made latest by the end of November. We will contact all applicants when the selections have been made.

For support with submitting your application or questions about the application process please contact PI office at info@puunjalostusinsinoorit.fi.