

## CMPC-PI Student Trainee Exchange programme January – March 2027

### *Trainee position at Guaíba Mill in Brazil*

Applications are invited for a trainee position at CMPC's Guaíba Mill in Brazil as part of the CMPC–PI Student Trainee Exchange programme. The programme is targeted for students in their final two years of study at a **Finnish university or university of applied sciences with a focus on Pulp and Paper Processes**. The internship will last three months starting in January 2027.

The trainee will be responsible for developing a comprehensive Fiber Profile for CMPC's Guaíba Mill, evaluating the quality and potential of the wood fiber that will enter the mill according to the upcoming harvest plans over the next few years.

Key responsibilities and project activities include:

- **Harvesting Plan & Raw Material Analysis:** Mapping and analyzing the planned wood supply/harvest schedule scheduled for the mill in the coming years.
- **Fiber Quality Assessment:** Evaluating the intrinsic fiber morphological and quality characteristics expected from the scheduled harvesting blocks considering current product requirements.
- **Product Potential & Value Capture:** Analyzing how the predicted fiber profile impacts processability, pulp quality, and final product performance to understand the full commercial and technical potential of the wood fiber as a product.
- **Data Integration & Insights:** Collaborating with forestry, harvest planning, and industrial technical teams to consolidate operational data into actionable technical recommendations.

Expected outcome will be a detailed assessment report and dashboard detailing the wood fiber profile for upcoming harvest cycles, connecting raw material inputs to technical pulp properties, enabling data-informed decisions for operational optimization and product strategy at Guaíba Mill.

PI supports the trainee programme by offering a travel grant (value: 1200 €) to cover e.g. round-trip travel tickets between Finland and South America. Salary during the internship, accommodation options and other practical details will be discussed further during the interview phase.

### **Candidate Profile and Requirements**

- Student in a Finnish university or university of applied sciences with 3+ years of studies in a Pulp and Paper processes field
- Strong knowledge of and hands-on experience in pulp production
- Relevant practical experience in the field
- Advanced English language skills
- Intermediate Spanish or Portuguese language skills are considered an advantage
- Programming
- Good word-processing skills
- Curiosity and innovation mindset
- Strong analytical and problem-solving skills
- Data analysis skills

### **How to Apply**

Please submit your application by **31 October 2026 via PI's website**. Application process will start right after the deadline and the final selections are made latest by the end of November. We will contact all applicants when the selections have been made.

For support with submitting your application or questions about the application process please contact PI office at [info@puunjalostusinsinoorit.fi](mailto:info@puunjalostusinsinoorit.fi).